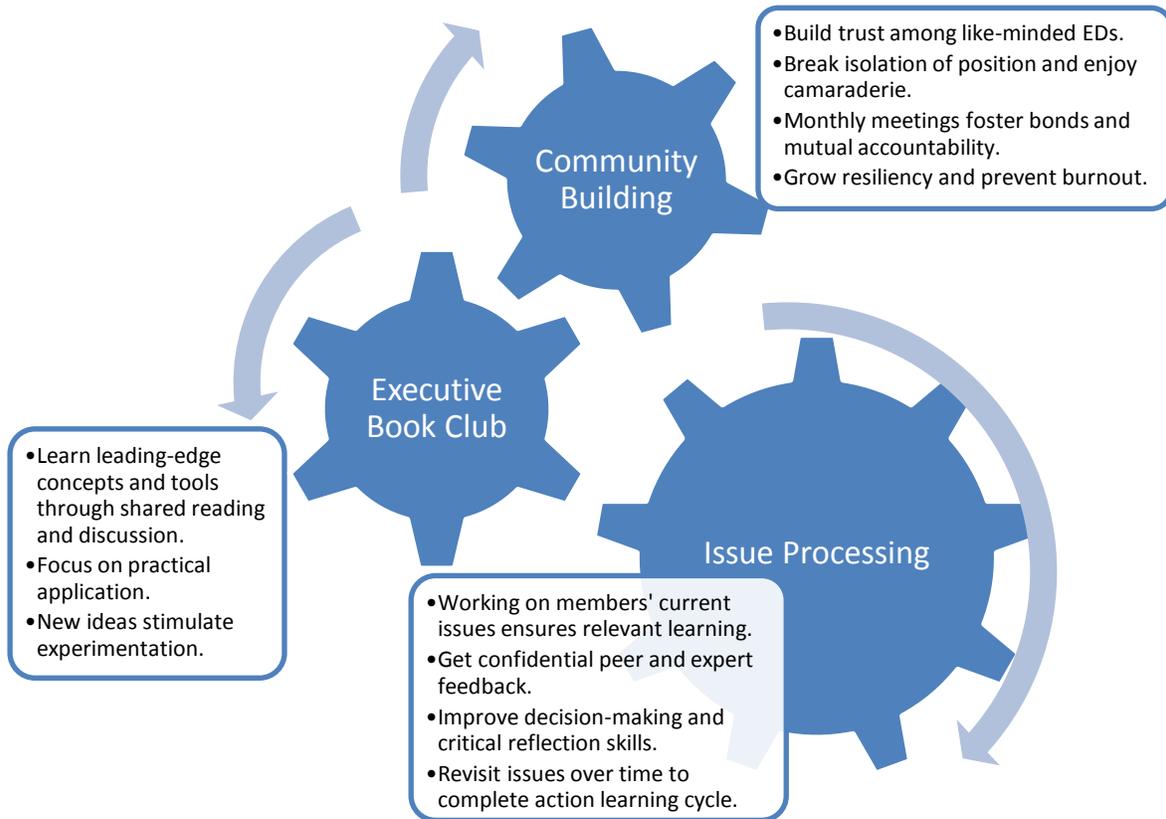


The ED/CEO Learning Cohort of Inland Southern Calif.

is an independent leadership development initiative exclusively for nonprofit chief executives, targeting enhanced decision making through deep community building and action learning. The inaugural cohort is meeting in Redlands, CA, 10am-1pm on the third Wednesday of the month through May 2016.



During March 2016, interested ED/CEOs may join this outstanding and selective capacity-building initiative for 3 months for \$420 plus cost of books! Kori Kanayama, a learning and growth expert for organizational and professional effectiveness with 11 years of nonprofit management consulting experience, designs and facilitates meetings. Kori curates membership to ensure cohort develops safely and free of competition. Current membership consists of four growth-oriented (first-time and veteran) chief executives of San Bernardino and Riverside County nonprofits, ranging in annual budgets from \$500,000 to \$12 Million. Interested ED/CEOs should immediately [email](#) or call Kori at 909-345-0171 for confidential consideration. We are excited to welcome new members!

Testimonials:

"I really value the relationship building and learning from each other. Being a part of this cohort helps me take an aerial view, and consider implementing new ideas."

Kyra Stewart, Redlands Family Service

"This is a great place to work out issues, which we can't do in our organizations. We get advice on how to do things better, and talk about culture change. I wanted something like this for a long time."

Darryl Evey, Family Assistance Program

"The cohort works with mutual accountability. We have a good mix of people who trust each other. It's really good to talk about our boards and staff, which affect us all."

Darwin Barnett, YMCA of the East Valley

"Other EDs make great advisors because they know the issues, and we're all good at different things. It's amazing how helpful hearing others' issues is."

Kristi Camplin, Inspire Life Skills Training